

# Application for Employment



**Purpose Statement:** We strive to glorify God as we serve our clients, and equip our employees to excel in life. While grounded in character, we strive toward excellence in all that we do. It is our purpose to earn and preserve our clients trust and satisfaction, while earning a profit which will benefit our employees, community and stockholders allowing us to share our blessings.

**Mission Statement:** While grounded in character, we strive toward excellence as we contour, improve, and develop the earth, which estbilshes the foundation our clients successfully build upon

## Personal Information

Name	Date
Address ( )	City State Zip Code
Phone No.	Email Referred by

## Desired Employment

Position	Date You Can Start	Desired Salary	Desired Hrs/Week
Are You Employed Now? <input type="checkbox"/> Yes <input type="checkbox"/> No	May We Enquire of Your Current Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Ever applied to this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you 18 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid Colorado driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No	Note: if hired, you will be required to provide proof of eligibility to work un the U.S.	

Do you have any moving violations in the last 5 years?  Yes  No Please Explain: \_\_\_\_\_

Have you read and do you understood the introduction letter for Roberts Excavation Corporation?  Yes  No If no, please stop and ask.

Education History	Name & Location	Years Attended	Did You Graduate?	Subjects Studied
High School				
College				
Trade/Business School				

## General Information

Can You Operate Heavy Equipment?  Yes  No If So, What Equipment? \_\_\_\_\_

Do You Have Commercial Excavation Experience?  Yes  No (including utility and earth work) If So, How Many Years? \_\_\_\_\_

Do You Have Pipe Laying Experience?  Yes  No

Do You Have Laser/ Grade Shooting Experience?  Yes  No

Do You Have a CDL?  Yes  No If So, How Many Years of Experience? \_\_\_\_\_

Do You Have Aggregate Haul Experience?  Yes  No If So, What Trailers/Trucks Have You Used? \_\_\_\_\_

Do You Have Heavy Haul Experience?  Yes  No If So, What Equipment Have You Hauled? \_\_\_\_\_

Other Special Training, Skills, Certifications, etc. \_\_\_\_\_

**References** Professional References We May Contact

Name	Business	Email	Phone

**Former Employers** Last Three Employers, Beginning With Most Recent

Name of Current or Last Employer	Position	Wages (hourly)	Hours a week

Address City State Zip Code

Starting Date Leaving Date Reason For Leaving

May We Contact Supervisor?  Yes  No Name of Supervisor Title Email Phone

Name of Previous Employer Position Wages (hourly) Hours a week

Address City State Zip Code

Starting Date Leaving Date Reason For Leaving

May We Contact Supervisor?  Yes  No Name of Supervisor Title Email Phone

Name of Previous Employer Position Wages (hourly) Hours a week

Address City State Zip Code

Starting Date Leaving Date Reason For Leaving

May We Contact Supervisor?  Yes  No Name of Supervisor Title Email Phone

**STATEMENT (Please read this statement carefully before signing this application):**

"I understand that employment with Roberts Excavation Corporation is at-will, meaning that I or the Company may terminate my employment at any time, for any reason consistent with applicable state or federal law."

"I authorize Roberts Excavation Corporation to conduct a thorough background investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release the Company, and its representatives or agents, from any liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information."

"I understand that I will be required to successfully pass a drug and/or alcohol test , as well as a physical evaluation as a condition of employment."

**"I certify that all statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire."**

---

Signature Date

*All Applicants: Please See Character 1st Application*

*Truck Drivers: Please Fill Out CDL Application*

*Next section for office use only*

---

Date Hired Position Wages

---

Report for Paperwork Report for Duty

---

**Phone Interview Remarks** **Rating 1-10:**

---

---

---

---

Roberts Excavation Corporation is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability, genetic information, or any other characteristic protected by law or regulation. Roberts Excavation Corporation is a Drug-Free employer.